



BE BOLD SPEAK UP

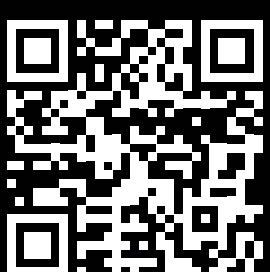
CHUGACH ETHICS & COMPLIANCE HOTLINE

Operated by Ethical Advocate, a third party

Toll-free | Confidential | Available 24 hours a day, 7 days a week

☎ 1-855-620-9708

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DOING THINGS THE RIGHT WAY IS ONE OF CHUGACH'S CORE BEHAVIORS THAT GUIDES OUR ACTIONS AND DEFINES OUR WORKPLACE CULTURE.

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In addition, you can report this information directly to your supervisor, human resources, or any member of management.